

# SITEINSIGHT



A quarterly newsletter giving information on activities carried within the company during the quarter.



## UNLOCKING OPPORTUNITIES: EMBRACING INNOVATION, DRIVING PROGRESS

This vibrant quarter has been marked by insightful international visits, transformative workshops, and prestigious awards, setting a dynamic tone for the year ahead. Fuelled by innovation, collaboration, and consistent growth, it's been a period of remarkable achievements. From significant EHS milestones to the spirited Quality Week celebrations, our journey has been transformative, rooted in a steadfast commitment to excellence. As we progress, our sights are set on reaching new milestones, paving the way for an even more impactful future.

### From MD'S Desk

Dear Associates,

I extend a warm welcome as we reconnect through the pages of our Q3 newsletter. This novel approach allows us to share the remarkable happenings of the quarter with you.

In this edition, we celebrate the achievements that has shaped our journey, as well as the spirit of innovation and collaboration that defines our collective efforts in making our organization great day by day.

In this quarter, our team, including myself, had the chance to visit Europe & Germany. I've participated in "Credai Study Tour" and gained the insights on new edge construction technology also visited one of the Healthcare Infrastructure company.

Our team members attended the International Conference on Bio Safety and Laboratory in Germany. These visits had the objective of exploring potential areas of collaboration, and gaining a deeper understanding of healthcare infrastructure. The visits were fruitful, and the team gathered interesting insights. Our team shared a valuable perspective on enhancing productivity and focus during our work and possible opportunities in the new future, adding a new dimension to our learning experiences.

I had the privilege of taking part in the transformative leadership workshop called "Isha Insight." I consider this experience truly enriching, as it provided an opportunity to engage with leaders from eminent industries who shared insights on contributing to Nation building. The seminar highlighted the

significance of establishing a supportive environment for the society, inclusive of associates with whom we are dealing. It emphasized the continuous nature of learning and reiterated the value of time as a precious resource. The workshop focused on Inner Energy, Embracing Uniqueness, and Striving for Excellence. The viewpoint that solving the "Problem of Human Being" becomes an organizational objective was emphasized. The seminar also addressed the challenges and opportunities in the next 5 years, with a particular focus on the rising trajectory of 'Bharat.' Altogether, the practical insights provided serve as a valuable guide for personal and professional development.

A highlight of this quarter is the achievement of "BAI Shirke Award" for our PTC Baramati Project. This project has garnered the praise from the entire team of BAI Jury members from all respected fields of Environmental, Quality, PMC, and Architecture as well as Industry Stalwarts. The recognition highlights the meticulous planning, impeccable MEP design, and the extraordinary commitment demonstrated in the execution of this Government Project.

Amidst these accomplishments, our team took the lead in celebrating Quality Week, exemplifying our commitment through motivational programs and marathon runs that resonate with the enthusiasm and dedication that define our collective spirit. These activities are aligned with our shared goal, and I'm happy that these initiatives are creating productive teams.

Additionally, our expansion into the Mumbai office reflects our dedication in enhancing client and stakeholder relationships, positioning us strategically for the milestones that the new year holds. This quarter, we joyously celebrated various festivals, including Navratri, Dussehra, Diwali, and Christmas. The vibrant atmosphere and festive celebrations brought the season to life.

As we bid farewell to this transformative year, I extend my heartfelt gratitude for your unwavering commitment. **Wishing each one of you a Joyful New Year 2024 filled with positivity, hope, and new aspirations.** I look forward to the new year of possibilities, which will propel Shubham as the trusted partner in the EPC segment and foster our enduring association for even greater success. All the best.

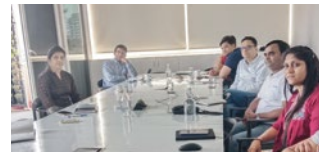
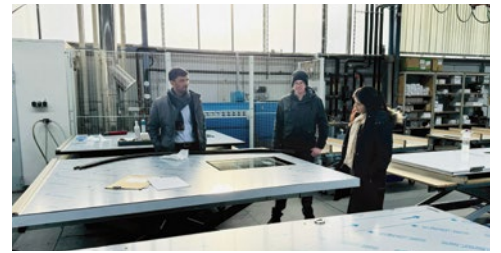
Regards,  
**Vinay Badera.**  
MD, Shubham EPC Pvt. Ltd.

### KEY HIGHLIGHTS

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## DISCOVER, GROW, SUCCEED: LEARNING INITIATIVES AT HT LABOR + HOSPITALTECHNIK GmbH, GERMANY

A notable event was the International Conference on Bio Safety and Laboratory in Germany, where our members explored potential collaborations with leading MNC in the healthcare infrastructure segment. Valuable technical insights into Bio Safety Laboratory work were gained during this conference.



### DIRECTORS' MEETING

The Directors' Meeting served as a pivotal forum for constructive discussions with department Heads, focusing on refining responsibilities and implementing strategies to elevate organizational productivity. A key highlight was the exploration of diverse software solutions aimed at streamlining processes and fostering efficiency across the organization.

Our team attended conferences in Mumbai and Bangalore, focusing on Concrete and Construction Machineries, gaining insights into the latest innovative technologies in the construction industry.

The Head Office team reviewed a detailed project progress presentation, gaining clear insights into site requirements, expectations, and challenges, making it an insightful and constructive session.

## REWARDS & RECOGNITION

### MONTHLY REWARDS



Engineering Excellence Reward

**MR. AKSHAY PATANKAR**  
COEP, CHIKHALI



Engineering Excellence Reward

**MR. CHANDRAKANT SONTAKKE**  
ALLIED COURT BUILDING, NANDED



Outstanding Supervision Reward

**MR. AKASH SHINDE**  
AYURVEDIC COLLEGE, BARAMATI



Outstanding Supervision Reward

**MR. KALIDAS KORE**  
AUDITORIUM PROJECT, ROHA



Engineering Excellence Reward

**MR. RUPAM GHOSH**  
DC 4 - STT, PUNE



Outstanding Supervision Reward

**MR. OMPRAKASH RATHOD**  
ALLIED COURT BUILDINGS, NANDED

### QUARTERLY REWARDS



Billing Master Reward

**MR. ASHPAK SUTAR**  
AYURVEDIC COLLEGE, BARAMATI



Superstar Store Personnel Reward

**MR. SUMIT CHIKHALE**  
AYURVEDIC COLLEGE, BARAMATI



EHS Champion Reward

**MR. LUCKY KUMAR**  
DC 5 - STT, PUNE



Engineering Excellence MEP Reward

**MR. AJAY GUNDA**  
NIN, KONDHWA



Outstanding Supervision P&M Reward

**MR. SWAPNIL SURVASE**  
COEP, CHIKHALI

### GEM OF THE QUARTER REWARD



Gem of the Quarter

**MS. SHEETAL MOGRE**  
PUNE OFFICE

## BAI SHIRKE AWARD

The significant achievement of our project, the 'Police Sub Head Quarter, Baramati,' was the prestigious 'BAI SHIRKE Award' in the Well-Built Structure Competition 2023, received in the 'Government Buildings' category. The Jury members were pleased to witness a Government Project with beautiful architectural planning, well-managed MEP design, and execution through PWD, all accomplished with extraordinary spirit.



## SUCCESSFULLY ACCOMPLISHED PROJECT



### INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH, PUNE (IISER)

#### SCOPE OF WORK

3 & 4 FLOOR CIVIL + MEP WORKS

#### BUILT UP AREA

78,127.39 SQFT



The project for IISER has been successfully completed; IISER Pune will serve as a Data Science Center, Quantum Technology hub, and ECS facility. Its complexity surpassed that of other projects, requiring a vertical extension to the existing structure.

## IN-PROGRESS ENDEAVOUR

### ALLIED COURT BUILDING, NANDED

#### SCOPE OF WORK - CIVIL + MEP

Mr. Shubham Hake (Project Manager) and his team at Nanded Site are continuously showing unending efforts and project work. The team has achieved the half way goal in a very short span of 8 months.



### WORLD QUALITY WEEK CELEBRATION

Our sites celebrated World Quality Week with a vibrant showcase of activities. Our dynamic team curated a range of engaging competitions tailored for both our dedicated workers and skilled engineers.



## EXPANDING HORIZONS: INAUGURATION OF OUR MUMBAI OFFICE

We are pleased to announce the inauguration of our new office in Mumbai, situated at Nariman Point. This operational facility is dedicated to meeting the needs of our clients and other stakeholders. It will also serve as a strategic location for our organization, facilitating the streamlining of operations associated with the Mumbai region.



## LIFE AT SHUBHAM



### BIRTHDAY OF OUR LEADERSHIP

We joyously celebrated birthday of our mentor and MD - Mr. Vinay Badera . This celebration infused our team with newfound hope, as Vinay Sir shared a resolution to embrace a youthful mindset, promising a future marked by vitality and innovation.

### FESTIVAL CELEBRATIONS

This quarter, we joyfully celebrated various festivals such as Navratri, Dussehra, Diwali, and Christmas. During Navratri, we danced to lively beats, Dussehra brought a feeling of victory and joy. Diwali illuminated our workspace with warm lights. Christmas, with its new rays of hope and magic, further enhanced the festive spirit.



### GRATITUDE IN ACTION: RECOGNIZING SUBCONTRACTORS FOR PROJECT SUCCESS

This quarter, we conveyed our gratitude and extended honour to our subcontractors for their pivotal role in the success of our projects. As a small token of appreciation, we have presented them with gifts and certificates in recognition to their efforts.



## TECHNOLOGY STRENGTH

**Opticon** ERP for Construction Enterprises  
Think Enterprise Expand Horizons...

Shubham is one of the EPC brand to use and successfully implement ERP across all the departments. The end results of implementing ERP include increased operational efficiency, better resource utilization, improved data accuracy, enhanced collaboration, and informed decision-making, leading to overall organizational growth and competitiveness.